# Committee Training Plan 2018/2019

## Addressee

This paper is addressed to the Pensions Committee of the Warwickshire Pension Fund ("the Fund"). This paper should not be disclosed to any other third parties without our prior written permission and then only in full. We accept no liability to third parties unless expressly accepted in writing.

## Background

To comply with regulation and for the Fund to maintain a professional investor status under MiFiD II the Committee need to undertake and record regular member training in order to maintain a good working knowledge and understanding.

In Q4 2017 the Committee were issued with a self-assessment questionnaire to establish the general level of understanding and future priorities for member training. The training survey results were discussed at the December meeting and it was agreed that a structured training plan should be put in place.

A dedicated Committee training session is proposed for Q2 2018 to address some of the topics highlighted by the survey. This is to be hosted by Hymans Robertson in their Birmingham office and follow the agenda below. In addition to the off-site training day, Hymans will also present a short summary on the economic and market background at each Committee meeting to provide context for the quarterly investment performance report and subsequent discussions.

A proposed May Committee training day agenda is detailed overleaf.

## Training Day – May 2018

Proposed May Committee training agenda - approximate timings 10.00 – 15.15.

| Time | Topic | Content | Presenter |
|---|---|---|---|
| **10.00 - 11.00** | Investment Regulations | The LGPS Regulatory Environment<br>- Why they exist<br>- What they allow<br>- What they don't<br>Including:<br>- 2016 LGPS Investment Regulations<br>- Regulatory requirements for ISS<br>- Concept of fiduciary duty<br>- DCLG guidance | Hymans Robertson |
| **11.00 – 12.00** | Investment Performance measurement | Performance monitoring<br>- How to measure traditional asset classes<br>- How to measure illiquid/private market assets<br>- Importance of choosing benchmarks / performance targets<br>- Performance monitoring under pooling | Hymans Robertson |
| **12.00 - 12.45** | **Lunch** | | |
| **12.45 – 14.15** | Investment Risks | - Risk management<br>- Assessing long term risks<br>- Different types of risk<br>- Measuring short term risk<br>- Risk mitigation | Hymans Robertson |
| **14.15 – 15.00** | Pension Fund Accounts | - How to read financial statements | Warwickshire pension team |
| **15.00 – 15.15** | **Round-up of the day** | | |

## Further Training

In addition to the material to be covered at May's training day, we suggest the Committee aim to have 6-monthly training days and include a list of topics below for future training considerations.

| Training Topics |
|---|
| **Investment strategy and valuations** |
| - How investment strategy is set to complement contribution strategy in conjunction with actuarial valuation |
| **Environmental, Social and Governance (ESG) issues** |
| - Concept of Responsible Investment, active ownership and sustainable investing |
| - Developing Responsible Investment Beliefs |
| **Role of Growth** |
| - Global equities, private equities and RAFI equity investing |
| **Role of Income** |
| - Property, infrastructure, private debt, multi asset credit etc. |
| **Role of Protection** |
| - Bonds, LDI, Equity Protection, Hedging |
| **Pooling and transitioning assets** |
| - How assets will be mapped into the pool and what this means for the Fund |
| **Scope for multiple investment strategies** |
| - Why…and how |

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For and on behalf of Hymans Robertson LLP